

James W. "Jim" Murry
34 Ambush Ridge
Clancy, Montana 59634
406-933-8536

CAREER HIGHLIGHTS

- Directed staff in private, public and nonprofit settings, ranging from a size of 2 to a size of 60
- Managed multi-million dollar budgets and innovative training programs
- Interpreted state and federal laws and applied to work settings
- Advocated for open and transparent government, including campaign finance reporting, as well as for policies that boosted economic development and fair employment practices
- Worked with both employees and management as well as major political parties in a variety of settings
- Published in state, regional and national publications
- Experienced in speaking and testifying before the public, the Congress and the Legislature

EMPLOYMENT HISTORY

Present – Semi-Retired

Appointed and reappointed as member of the Montana Historical Society Board of Trustees; served two terms as board's president

- Work with Society board members, staff, community leaders and legislators from both political parties on Montana Historical Society projects
- Received Montana State Senate confirmation for both appointments

Dealer/Trade Driver, Lithia Motors, Helena, Montana

- Deliver vehicles, payments and paperwork to Lithia dealerships and car/truck buyers in Montana and several other states
- Drive shuttle car for customers of Helena dealership

1991-1997 – Executive Director, Institute for Career Development, Inc., Merrillville, Indiana

Tapped to be the first Executive Director of ICD, Inc., which provides upgrades to basic skills through education, training and personal development for workers in the steel industry. ICD, Inc. is a joint project of the United Steelworkers of America and major steel companies, including U.S. Steel, Armco, Bethlehem Steel Corp., Inland Steel Corp, J&L Specialty Products Corp., LTV Steel Company, Republican Engineered Steels, Inc., National Steel Corp., AK Steel Corporation, Allegheny Ludlum Steel Company, USS/KOBE, USS-POSCO, WCI Steel, Inc. and Wheeling-Pittsburgh Steel Corporation.

- Supervised staff of 8 in the Indiana headquarters, and an additional 60 staff throughout the nation
- Managed a budget of \$15 million for the nationwide program
- Applied state and federal laws and Office of Management and Budget guidelines to the operation and financial accounting of the program
- Participant/guest speaker at annual University of Notre Dame union-management conferences
- Tapped by the U.S. Departments of State and Labor to visit Hungary (1991) and Poland (1994) to work with union and management groups following the fall of Communism in those countries
- Member of the Agile Manufacturing Enterprise Forum Working Group, Lehigh University

- Advisor to the Northwest Indiana University Labor Studies Program

1968-1991 – Executive Secretary, Montana State AFL –CIO, Helena, Montana

Served as the highest elected official and principle administrative officer of the Montana State AFL-CIO. Was the chief spokesperson for the labor movement, and engaged in a wide range of issues affecting Montana citizens and their families through organizing, lobbying activities and political efforts. Oversaw the development of successful state and regional employment and training and safety programs which included skills upgrade and literacy components, retraining programs for laid-off workers, classes for underemployed or new workers to prepare them for the world of work and job and occupational safety programs.

- Directed a staff of upwards of 34 with an annual budget of \$2 million in Montana alone
- Ensured compliance with state and federal laws, including campaign finance and reporting laws, in the operation of employment and training and the labor movement's political programs
- The regional Rocky Mountain Work Project was named as an outstanding dislocated worker program by the National Alliance of Business and the literacy component was twice ranked top in the country by the U.S. Department of Labor
- Served as a delegate to the United Nations' International Labor Organization in Geneva Switzerland (1988-1989)
- Represented the U.S. State Department and the American labor movement in international visits to Costa Rica, El Salvador, Nicaragua, Belgium and Israel

Additional Work History:

- Construction and pipeline jobs, various companies, Midwest United States
- Refinery worker, Farmers Union Central Exchange, Laurel, Montana
- Political Director, Montana State AFL-CIO, Helena, Montana

PUBLIC SERVICE POSITIONS (MONTANA)

- Montana Historical Society Board of Trustees
- Helena Indian Alliance
- Citizens' Committee on Court Improvement
- Montana Constitutional Revision Commission
- Advisory Committee for the Montana Employment Security Commission
- Governor's Prayer Breakfast Committee
- Montana Committee for the Humanities
- Governor's Employment and Training Council
- Governor's Workers' Compensation Advisory Council
- Board of Labor Appeals
- Montana Economic Development Project
- Montana Energy Research and Development Institute, Inc.

PUBLIC SERVICE POSITIONS (REGIONAL, NATIONAL, INTERNATIONAL)

- Rocky Mountain Labor School Board of Control
- National Center for Career Education Board
- Northwest Area Manpower Institute for the Development of Staff

- Mountain States Regional Manpower Advisory Committee
- AFL-CIO Advisory Committee for State and Local Central Bodies
- Western States Water and Power Consumers Conference
- American Trade Union Council for Histadrut (co-chair)
- American Labor Committee on Human Rights in Northern Ireland
- International Confederation of Free Trade Unions
- United States Worker Representative, United Nations' International Labor Organization
- Agile Manufacturing Enterprise Forum, Leigh University
- Northwest Indiana University Labor Studies Program Advisory Committee
- Lake Area United Way (Indiana)

SELECTED LECTURES, TEACHING AND OTHER EXPERIENCE

- Employment and Training/Public Policy, Harvard University
- Union-Management Conferences/Public Policy, University of Notre Dame and Gonzaga University
- Labor History/Public Policy, Montana University System campuses
- Montana Economy/Public Policy, local Chambers of Commerce
- Labor-Management Cooperation/Public Policy, U.S. Department of Labor
- Part Sioux and Cherokee; adopted into the Blackfeet Nation; adopted into the Lozar Family of the Confederated Salish and Kootenai Tribes
- Completed three years towards business administration degree, Montana State University-Billings (then Eastern Montana College)

Fox, Susan

From: jamurry263@aol.com
Sent: Friday, January 27, 2012 9:10 AM
To: Fox, Susan
Subject: Application for Commissioner of Political Practices
Attachments: Murryresume.docx

January 27, 2012

Candidate Selection Committee
Legislative Services Division
P.O. Box 201706
Helena, MT 59620

To Whom It Concerns:

I take this means of submitting my name for consideration for the position of Commissioner of Political Practices for the state of Montana. I've attached my resume for your perusal and consideration.

As you can see from my resume, most of my life has been spent as an administrator with rather large organizations in the state and national labor movements. While working with the Montana labor movement I had the responsibility of filing extensive documents and reports with the Political Practices office. During these years I also spent considerable time lobbying for fair campaign practices laws, in the Montana Legislature, always with an emphasis on transparency.

My career has been spent working with both Republicans and Democrats at the state and national levels in bi-partisan efforts. Please be assured that, if selected as the Commissioner of Political Practices, I am prepared to fulfill my responsibilities in complete fairness and in keeping with Montana law.

Sincerely,

James W. Murry